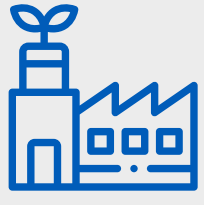


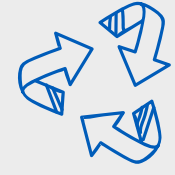
**AlEn** is a leading Mexican company in the manufacturing of **cleaning** products that provides well-being and cleaning solutions for homes in **Mexico, the United States, Central America and the Caribbean**. With more than 70 years of experience, our purpose is to build a cleaner and more sustainable world for you. We achieve this through 13 high-value brands such as **CLORALEN®, PINALEN®, Ensueño®, Flash® and Art of Green®**.



**5 production plants**



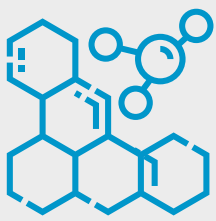
**Export to +30 countries**



**2 plastic recycling plants**



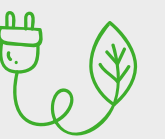
**+1 million points of sale**



**4 raw materials and chemical products plants**



**Today we are +5,000 employees**



**We reached 50% of the stores in the United States throughout the 50 states.**



**CLORALEN**

**PINALEN**



**Xtra-Pine**

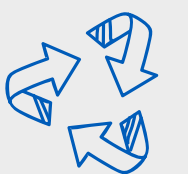
**ART OF GREEN**

**ensueño**

## WE OFFER THE BEST PLACE TO WORK IN AN ENVIRONMENT OF **RESPECT, INCLUSION, DIVERSITY AND COLLABORATION**



We give priority to the **health and safety** of our employees and their families.



**+25 health and hygiene protocols**, family clinics, training and investment in infrastructure.



We promote the well-being of our people through different **benefits and employment entitlements** such as more vacation days, personal days, flexible hours and maternity and paternity leave.



**+1,690** new hires



**+140,000** hours of learning





# WE CREATE SOCIAL VALUE HAND IN HAND WITH THE COMMUNITY



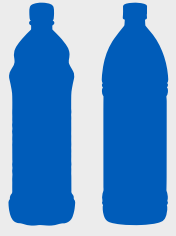
## Employees and suppliers

guide their actions according to the high standards of our Code of Ethics



## +2 million people

**benefited** through AEn Foundation in the last 5 years



## Donated 1.1 million products

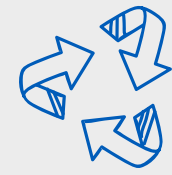
to help families in vulnerable communities, hospitals and medical personnel



**12 consecutive years** with the Socially Responsible Company distinction (ESR® in Spanish)



# SUSTAINABILITY IS AN ESSENTIAL PILLAR IN OUR WAY OF DOING BUSINESS



100% of our production operations have water treatment plants



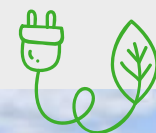
All our plants have the Clean Industry certification by the Federal Attorney for Environmental Protection (PROFEPA in Spanish) in Mexico



Regenerative agriculture practices in our natural raw materials through UUMBAL with RFA and FSC certification



28% reduction in CO<sub>2</sub> emissions per ton produced, compared to the previous year.





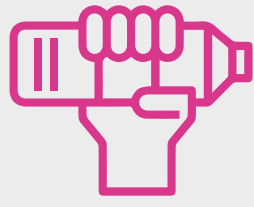
# WE ARE LEADERS IN PLASTIC RECYCLING



**+25 years recycling plastic bottles**



**85 recycling machines and 5 community plastic recycling programs**



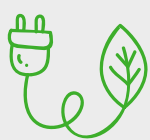
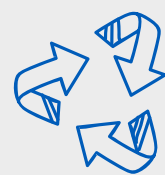
**+10 years using bottles made with 100% recycled PET material**



Thanks to our plants **We recycle more plastic** than we put on the market with our products



Annual recycling of **+50,000 tons** of plastic



## WE BRING WELL-BEING AND CLEANING SOLUTIONS TO **MILLIONS OF FAMILIES** THROUGH PRODUCTS WITH A **SUSTAINABLE APPROACH**



**Biodegradable and degradable** formulas



**Acknowledgments by the Advantage survey in Mexico:**

- **1<sup>st</sup>** place in Wholesale Channel.
- **2<sup>nd</sup>** place in Self-Service, Convenience and Price Clubs



**+ 80 products** launched in record time



**CLORALEN®** became the **second largest bleach brand** in the United States.

\*Nielsen xAOC FY 2020

